

# Comparisons of Job Characteristics

**Focus Occupation: Childcare Workers (39-9011)**

**Associated Occupation: Home Health Aides (31-1011)**

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 89

**Focus Occupation: Childcare Workers (39-9011)**

**Associated Occupation: Home Health Aides (31-1011)**

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Psychology	6.4	13.2	10.1	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	9.2	5.4	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	7.6	5.9	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 95

**Focus Occupation: Childcare Workers (39-9011)**

**Associated Occupation: Home Health Aides (31-1011)**

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Service Orientation	7.9	10.7	11.0	0	Current skill level may be sufficient
Social Perceptiveness	9.1	10.6	11.8	>	Skill level is likely sufficient
Coordination	9.1	9.0	10.0	>	Skill level is likely sufficient
Instructing	7.8	8.4	9.0	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 92

**Focus Occupation: Childcare Workers (39-9011)**  
**Associated Occupation: Home Health Aides (31-1011)**

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Trunk Strength	5.7	9.0	7.4	<	Some improvement in abilities may be required
Extent Flexibility	4.8	7.9	7.7	0	Current ability level may be sufficient
Gross Body Coordination	3.9	7.6	5.6	<<	Extensive improvement in abilities may be required
Stamina	4.0	7.4	6.4	<	Some improvement in abilities may be required
Dynamic Strength	3.5	6.1	5.0	<	Some improvement in abilities may be required
Gross Body Equilibrium	3.2	6.1	4.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 86

**Focus Occupation: Childcare Workers (39-9011)**  
**Associated Occupation: Home Health Aides (31-1011)**

Work Activities	Exclusivity of Activity
Assist patient with dressing, undressing, grooming, or bathing	77
Attend to or care for children	92
Change linen	95
Cook meals	80
Feed patients	89
Lift or transport ill or injured patients	69
Observe patient condition	48

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 5

**Focus Occupation: Childcare Workers (39-9011)**  
**Associated Occupation: Home Health Aides (31-1011)**

Tools and Technologies	Exclusivity
Computers	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.